

EIS Administrator and Teacher Salary and Benefits Report - School Year 2026

9/8/2026 2:01 pm

Norridge SD 80
8151 W Lawrence Ave, Norridge, IL 60706
060160800020000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Adzic, Semina	200-Teacher	\$55,000.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,537.55
Alongi, Antonietta	250-Special Education Teacher	\$52,718.33	0.78	0	10	\$0.00	\$0.00	\$0.00	\$84.13
Amato, Andra M	200-Teacher	\$127,096.48	1.00	0	25	\$0.00	\$0.00	\$0.00	\$11,521.16
BALATSOS, THOMAS J	200-Teacher	\$58,217.54	0.99	0	15	\$0.00	\$0.00	\$0.00	\$11,435.33
Berggren, Jennifer R	200-Teacher	\$100,882.62	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,488.66
Bergner, Deidre S	200-Teacher	\$85,202.26	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,469.06
Biedke, Robert R	103-Principal	\$131,531.00	1.00	22	25	\$0.00	\$0.00	\$11,837.79	\$16,687.93
Bifero, Elisabetta	200-Teacher	\$68,600.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$8,627.71
Browder, Todd E	200-Teacher	\$61,643.64	1.00	0	10	\$0.00	\$0.00	\$0.00	\$11,439.61
Brown, Jennifer M	250-Special Education Teacher	\$68,300.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$11,447.94
Bucaro, Christopher J	200-Teacher	\$117,672.90	1.00	0	25	\$0.00	\$0.00	\$0.00	\$11,509.65
Campbell, Madeleine	250-Special Education Teacher	\$64,574.44	0.99	0	10	\$0.00	\$0.00	\$0.00	\$7,199.93
CASEY, KILEEN F	200-Teacher	\$60,511.70	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,438.20
Cellini, Erin T	200-Teacher	\$114,919.29	1.00	0	25	\$0.00	\$0.00	\$0.00	\$11,506.21
CHIUSOLO, BECKY	250-Special Education Teacher	\$65,947.19	1.00	0	15	\$0.00	\$0.00	\$0.00	\$82.43
Cleary, Valerie M	200-Teacher	\$113,398.34	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,504.31
Coletta, Anthony	200-Teacher	\$65,300.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,372.79
Davis, Cameron A	202-Bilingual Education Teacher	\$57,000.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,480.55
DEVORE, KIMBERLY M	114-Chief School Business Official	\$110,000.00	1.00	20	15	\$0.00	\$0.00	\$9,900.00	\$137.50
Do, Duc	250-Special Education Teacher	\$70,600.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,480.55
Figliuolo, Judith L	200-Teacher	\$136,311.44	1.00	0	25	\$0.00	\$0.00	\$0.00	\$672.95
Gapastione, Gino A	200-Teacher	\$97,020.62	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,483.84
Giannini, Giuseppa M	610-Resource Teacher Elementary	\$56,500.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$11,433.19
Gomez, Lilianna	250-Special Education Teacher	\$57,500.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$8,613.84
GRALAK, KRYSTINA	200-Teacher	\$79,770.97	1.00	0	15	\$0.00	\$0.00	\$0.00	\$602.27
Gulo, Alyssa	104-Assistant Principal	\$53,418.75	0.65	0	10	\$0.00	\$0.00	\$4,807.69	\$103.13
Guzik, Michele A	100-District Superintendent	\$180,200.00	1.00	25	25	\$0.00	\$0.00	\$16,218.00	\$225.25
HANSON, JILLIAN R	200-Teacher	\$85,866.90	1.00	0	15	\$0.00	\$0.00	\$0.00	\$609.89
Harmon, Alexis	250-Special Education Teacher	\$56,000.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$8,611.96
Henderson, Elizabeth	200-Teacher	\$57,100.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$8,613.34

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
High, Wendy M	200-Teacher	\$139,337.19	1.00	0	25	\$0.00	\$0.00	\$0.00	\$11,536.73
Hopkins, Erin C	610-Resource Teacher Elementary	\$87,475.51	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,417.90
Hovorka, Steven	200-Teacher	\$77,948.71	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,460.00
Hull, Virginia	200-Teacher	\$61,850.88	1.00	0	10	\$0.00	\$0.00	\$0.00	\$579.87
Jambrusic, Martina	200-Teacher	\$57,500.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$8,613.84
Kalkirtz, Rachael C	200-Teacher	\$62,150.55	1.00	0	15	\$0.00	\$0.00	\$0.00	\$580.25
Karanikolas, Patty G	200-Teacher	\$100,882.62	1.00	0	20	\$0.00	\$0.00	\$0.00	\$8,668.06
Kennedy, Brittany A	200-Teacher	\$88,981.85	1.00	0	20	\$0.00	\$0.00	\$0.00	\$111.23
KLAWITER, SKYLAR L	200-Teacher	\$57,000.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$11,433.81
Klich-Dezonno, Rebecca A	200-Teacher	\$58,000.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$72.50
Kobus, Lindsay	611-Resource Teacher Other	\$61,300.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,545.43
Koletsos, Joseph D	107-General Administrator or General Supervisor	\$82,500.00	1.00	0	10	\$0.00	\$0.00	\$7,425.00	\$21,812.69
Kot, Joanna	202-Bilingual Education Teacher	\$55,500.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$8,611.34
Kot, Marissa	200-Teacher	\$59,009.23	1.00	0	15	\$0.00	\$0.00	\$0.00	\$8,615.72
Krueger, Cristina	200-Teacher	\$56,500.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$70.63
Larson, Ingrid E	200-Teacher	\$105,590.94	1.00	0	25	\$0.00	\$0.00	\$0.00	\$11,494.55
Mack, Stephanie	250-Special Education Teacher	\$72,704.85	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,453.44
MAKHNOVETS, TETIANA	202-Bilingual Education Teacher	\$60,300.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$11,437.94
Martinez, Itzel	200-Teacher	\$55,000.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$7,187.05
Masters, Peter	152-Special Education Director	\$126,519.00	1.00	20	10	\$0.00	\$0.00	\$11,386.71	\$16,681.67
McGann, Molly K	200-Teacher	\$89,288.61	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,474.14
Mendoza, Elizabeth	250-Special Education Teacher	\$64,121.39	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,549.18
MILECKI, AUNDREA C	200-Teacher	\$36,833.33	0.56	0	6	\$0.00	\$0.00	\$0.00	\$6,674.20
Mroz, Peter	200-Teacher	\$66,900.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$11,446.19
Murphy, Marie	200-Teacher	\$58,245.48	1.00	0	10	\$0.00	\$0.00	\$0.00	\$11,435.37
Muscarello, Denise	200-Teacher	\$125,198.47	1.00	0	25	\$0.00	\$0.00	\$0.00	\$11,519.06
Nickerson, Daniel	200-Teacher	\$56,500.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$11,433.19
Niewoehner, Samantha	200-Teacher	\$56,500.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$8,612.59
NIKCHEVICH, JUSTINNE K	200-Teacher	\$87,047.92	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,471.37
NOWAK, KELLY	250-Special Education Teacher	\$64,300.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,442.94
PARRILLO, SOPHIA M	200-Teacher	\$56,500.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$8,612.59
Pepe, Katarzyna	202-Bilingual Education Teacher	\$60,300.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$11,437.94
Peteck, Annamarie T	200-Teacher	\$98,951.62	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,486.25
Piraino, Natalie	200-Teacher	\$59,135.28	1.00	0	10	\$0.00	\$0.00	\$0.00	\$74.13
Pitts, Christa R	250-Special Education Teacher	\$58,600.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$11,435.81
Powers, Jayna	200-Teacher	\$56,500.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$573.19
PREBLE, KURT	104-Assistant Principal	\$80,000.00	1.00	0	10	\$0.00	\$0.00	\$7,200.00	\$18,191.30
Quitno, Kristen A	200-Teacher	\$113,021.48	1.00	0	25	\$0.00	\$0.00	\$0.00	\$11,503.84

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Rabiola, Sean Thomas	103-Principal	\$131,531.00	1.00	22	10	\$0.00	\$0.00	\$11,837.79	\$21,873.98
Radzik, April D	200-Teacher	\$115,402.69	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,413.15
ROGERS, TIMOTHY M	200-Teacher	\$66,300.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$11,445.44
Ross, Brandy R	200-Teacher	\$109,130.87	1.00	0	20	\$0.00	\$0.00	\$0.00	\$136.41
Russell, Shanna N	200-Teacher	\$97,020.62	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,483.84
SAJI, FELIX P	200-Teacher	\$80,587.73	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,463.29
Schaefer, Mary B	200-Teacher	\$57,500.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,434.44
Schorn, Brea Madison	200-Teacher	\$25,111.11	0.44	0	10	\$0.00	\$0.00	\$0.00	\$70.63
Schultheis, Trisha J	610-Resource Teacher Elementary	\$120,714.58	1.00	0	25	\$0.00	\$0.00	\$0.00	\$11,513.45
SMITH, TRACY MARIE	200-Teacher	\$55,896.39	0.83	0	15	\$0.00	\$0.00	\$0.00	\$11,446.69
Sparks - Kennedy, Laura	200-Teacher	\$72,900.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,559.93
Stein, Lindsey B	200-Teacher	\$77,801.74	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,406.08
SUKHYNIUK, MARTA	202-Bilingual Education Teacher	\$58,274.44	0.99	0	10	\$0.00	\$0.00	\$0.00	\$11,435.40
Tomasso, Nicole J	200-Teacher	\$116,881.19	1.00	0	20	\$0.00	\$0.00	\$0.00	\$648.66
Trudeau Matz, Sandra M	250-Special Education Teacher	\$99,175.97	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,486.53
Tryba, Klaudia	200-Teacher	\$60,511.70	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,438.20
WOODHOUSE, CARRIE	200-Teacher	\$57,000.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$11,433.81
Woodward, Patrick J	200-Teacher	\$66,300.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,445.44
Zywiciel, Ellen K	200-Teacher	\$107,681.29	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,497.16
Totals									
Distinct Employee Count: 87		Distinct Positions Count: 87		Total Positions Count: 87		Vacation Days: 109		Sick Days: 1286	
Base Salary: \$6,898,520.64		Bonuses: \$0.00		Annuities: \$0.00		Retirement Enhancements: \$80,612.98		Other Benefits: \$780,811.32	