

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

8/29/2025 1:02 pm

**Norridge SD 80**  
**8151 W Lawrence Ave, Norridge, IL 60706**  
**060160800020000**

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Ahrens, Christine M	104-Assistant Principal	\$78,889.00	1.00	0	10	\$0.00	\$0.00	\$7,802.21	\$15,416.85
Alongi, Antonietta	250-Special Education Teacher	\$62,776.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$78.47
Amato, Andra M	200-Teacher	\$117,197.51	1.00	0	25	\$0.00	\$0.00	\$0.00	\$11,052.10
BALATSOS, THOMAS J	200-Teacher	\$55,978.41	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,975.57
Berggren, Jennifer R	200-Teacher	\$97,944.30	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,028.03
Bergner, Deidre S	200-Teacher	\$82,720.65	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,009.00
Biedke, Robert R	103-Principal	\$121,531.00	1.00	22	20	\$0.00	\$0.00	\$12,019.55	\$15,470.15
Bifero, Elisabetta	200-Teacher	\$61,004.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$8,485.98
Bricco Hammerel, Amy K	200-Teacher	\$59,472.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$10,979.94
Browder, Todd E	200-Teacher	\$59,272.73	1.00	0	10	\$0.00	\$0.00	\$0.00	\$10,979.69
Brown, Jennifer M	250-Special Education Teacher	\$63,536.95	1.00	0	10	\$0.00	\$0.00	\$0.00	\$10,985.02
Bucaro, Christopher J	200-Teacher	\$114,245.54	1.00	0	25	\$0.00	\$0.00	\$0.00	\$11,048.41
CASEY, KILEEN F	200-Teacher	\$58,184.33	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,978.33
Cassello, Lindsey	200-Teacher	\$52,600.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,153.75
Cellini, Erin T	200-Teacher	\$111,572.12	1.00	0	25	\$0.00	\$0.00	\$0.00	\$11,045.07
CHIUSOLO, BECKY	250-Special Education Teacher	\$62,353.92	0.98	0	15	\$0.00	\$0.00	\$0.00	\$77.94
Cleary, Valerie M	200-Teacher	\$110,095.48	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,043.22
Coletta, Anthony	200-Teacher	\$60,242.64	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,980.90
Devito, Sara A	250-Special Education Teacher	\$71,249.84	1.00	0	15	\$0.00	\$0.00	\$0.00	\$89.06
DEVORE, KIMBERLY M	114-Chief School Business Official	\$87,000.00	1.00	20	15	\$0.00	\$0.00	\$8,604.39	\$108.75
Figliuolo, Judith L	250-Special Education Teacher	\$119,101.16	1.00	0	25	\$0.00	\$0.00	\$0.00	\$614.48
Gapastione, Gino A	200-Teacher	\$94,194.78	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,023.34
Giannini, Giuseppa M	611-Resource Teacher Other	\$49,608.93	1.00	0	10	\$0.00	\$0.00	\$0.00	\$10,967.61
Gomez, Lilianna	250-Special Education Teacher	\$55,014.16	1.00	0	10	\$0.00	\$0.00	\$0.00	\$8,478.49
GRALAK, KRYSTINA	200-Teacher	\$77,232.41	1.00	0	15	\$0.00	\$0.00	\$0.00	\$562.14
GUIO, ALLISON R	200-Teacher	\$51,212.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$1,465.64
Gulo, Alyssa	107-General Administrator or General Supervisor	\$68,775.00	0.98	0	10	\$0.00	\$0.00	\$6,801.92	\$85.97
Guzik, Michele A	100-District Superintendent	\$170,000.00	1.00	25	25	\$0.00	\$0.00	\$16,813.19	\$212.50
HANSON, JILLIAN R	200-Teacher	\$81,065.92	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,006.93
Harmon, Alexis	250-Special Education Teacher	\$49,600.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$8,471.72

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Henderson, Elizabeth	200-Teacher	\$48,600.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$8,470.47
High, Wendy M	200-Teacher	\$126,336.81	1.00	0	25	\$0.00	\$0.00	\$0.00	\$11,063.50
Hopkins, Erin C	250-Special Education Teacher	\$84,927.68	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,011.76
Hovorka, Steven	200-Teacher	\$75,678.36	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,000.20
Hull, Virginia	200-Teacher	\$59,472.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$539.94
Jambrusic, Martina	200-Teacher	\$53,942.45	1.00	0	10	\$0.00	\$0.00	\$0.00	\$7,075.53
Kalkirtz, Rachael C	250-Special Education Teacher	\$59,760.15	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,980.30
Karanikolas, Patty G	200-Teacher	\$97,944.30	1.00	0	20	\$0.00	\$0.00	\$0.00	\$122.43
Kennedy, Brittany A	200-Teacher	\$70,072.00	0.81	0	15	\$0.00	\$0.00	\$0.00	\$10,084.39
KLAWITER, SKYLAR L	200-Teacher	\$42,007.35	0.79	0	10	\$0.00	\$0.00	\$0.00	\$8,462.23
Klich-Dezonno, Rebecca A	200-Teacher	\$54,309.50	1.00	0	10	\$0.00	\$0.00	\$0.00	\$67.89
Koletsos, Joseph D	107-General Administrator or General Supervisor	\$70,000.00	1.00	0	10	\$0.00	\$0.00	\$6,923.08	\$15,405.74
Kot, Joanna	202-Bilingual Education Teacher	\$38,070.00	0.78	0	10	\$0.00	\$0.00	\$0.00	\$8,457.31
Kot, Marissa	200-Teacher	\$56,739.64	1.00	0	15	\$0.00	\$0.00	\$0.00	\$8,480.64
Krueger, Cristina	200-Teacher	\$51,212.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$64.02
Larson, Ingrid E	200-Teacher	\$100,215.48	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,030.87
Mack, Stephanie	250-Special Education Teacher	\$69,908.51	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,992.99
MAKHNOVETS, TETIANA	202-Bilingual Education Teacher	\$52,600.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$8,475.47
Masters, Peter	152-Special Education Director	\$122,596.00	1.00	20	10	\$0.00	\$0.00	\$12,124.88	\$15,471.49
McGann, Molly K	200-Teacher	\$86,687.97	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,013.96
Mcsh Sheridan, Devyn G	250-Special Education Teacher	\$275.56	0.01	0	10	\$0.00	\$0.00	\$0.00	\$0.00
Mroz, Peter	250-Special Education Teacher	\$57,613.50	1.00	0	10	\$0.00	\$0.00	\$0.00	\$10,977.62
Murphy, Marie	200-Teacher	\$56,005.27	1.00	0	10	\$0.00	\$0.00	\$0.00	\$10,975.61
Muscarello, Denise	200-Teacher	\$115,351.64	1.00	0	25	\$0.00	\$0.00	\$0.00	\$11,049.79
Nickerson, Daniel	200-Teacher	\$51,810.33	1.00	0	10	\$0.00	\$0.00	\$0.00	\$10,970.36
Niewoehner, Samantha	250-Special Education Teacher	\$50,600.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$8,472.97
NIKCHEVICH, JUSTINNE K	200-Teacher	\$84,512.54	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,011.24
NOWAK, KELLY	250-Special Education Teacher	\$59,278.60	1.00	0	10	\$0.00	\$0.00	\$0.00	\$10,979.70
PARRILLO, SOPHIA M	200-Teacher	\$50,600.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$63.25
Pepe, Katarzyna	202-Bilingual Education Teacher	\$52,600.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,153.75
Peteck, Annamarie T	200-Teacher	\$96,069.54	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,025.69
Pitts, Christa R	250-Special Education Teacher	\$52,244.50	1.00	0	10	\$0.00	\$0.00	\$0.00	\$10,970.91
Powers, Jayna	200-Teacher	\$50,600.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$528.85
Quitno, Kristen A	200-Teacher	\$109,729.59	1.00	0	25	\$0.00	\$0.00	\$0.00	\$11,042.76
Rabiola, Sean Thomas	103-Principal	\$121,531.00	1.00	22	10	\$0.00	\$0.00	\$12,019.55	\$15,470.15
Radzik, April D	200-Teacher	\$112,041.45	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,045.65
ROGERS, TIMOTHY M	200-Teacher	\$59,472.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$10,979.94
Ross, Brandy R	200-Teacher	\$105,952.30	1.00	0	20	\$0.00	\$0.00	\$0.00	\$132.44

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Russell, Shanna N	200-Teacher	\$93,148.18	0.99	0	20	\$0.00	\$0.00	\$0.00	\$11,022.04
SAJI, FELIX P	200-Teacher	\$75,940.52	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,000.53
Schaefer, Mary B	200-Teacher	\$55,014.16	1.00	0	10	\$0.00	\$0.00	\$0.00	\$10,974.37
Schorn, Brea Madison	200-Teacher	\$50,600.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$63.25
Schultheis, Trisha J	200-Teacher	\$117,198.62	1.00	0	25	\$0.00	\$0.00	\$0.00	\$11,052.10
Shattuck, Sydne	200-Teacher	\$51,810.33	1.00	0	10	\$0.00	\$0.00	\$0.00	\$10,970.36
SMITH, TRACY MARIE	200-Teacher	\$62,448.51	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,983.66
Stein, Lindsey B	200-Teacher	\$75,746.15	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,000.28
SUKHYNIUK, MARTA	202-Bilingual Education Teacher	\$53,873.15	1.00	0	10	\$0.00	\$0.00	\$0.00	\$10,972.94
Tomasso, Nicole J	200-Teacher	\$113,476.89	1.00	0	20	\$0.00	\$0.00	\$0.00	\$607.45
Trudeau Matz, Sandra M	250-Special Education Teacher	\$96,287.35	1.00	0	20	\$0.00	\$0.00	\$0.00	\$11,025.96
Tryba, Klaudia	200-Teacher	\$58,184.33	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,978.33
Vallely, McKensie	200-Teacher	\$51,810.33	1.00	0	10	\$0.00	\$0.00	\$0.00	\$10,970.36
WOODHOUSE, CARRIE	200-Teacher	\$53,873.15	1.00	0	10	\$0.00	\$0.00	\$0.00	\$10,972.94
Woodward, Patrick J	200-Teacher	\$61,004.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,981.86
Zywiciel, Ellen K	200-Teacher	\$104,544.94	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,036.28
<b>Totals</b>									
Distinct Employee Count: 84		Distinct Positions Count: 84		Total Positions Count: 84		Vacation Days: 109		Sick Days: 1235	
Base Salary: \$6,285,999.41		Bonuses: \$0.00		Annuities: \$0.00		Retirement Enhancements: \$83,108.77		Other Benefits: \$711,609.57	