# Leigh School Improvement Plan

















## **Mission and Vision**

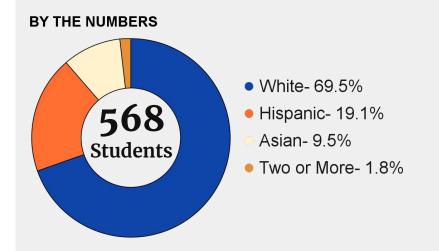
#### **Our Mission**

Inspiring Educational Excellence in a Nurturing Environment.

#### **Our Vision**

Our students are the focus of all we do at Norridge School District 80. The Student centered classroom will promote an independent, collaborative, and motivated learning environment. Our Administrators, Teachers, and Staff will set high standards in a safe, nurturing, and positive school environment which will prepare our graduates to take on their future with confidence.

## **Our Students**





**28%**Free and Reduced lunch status



28% English Language Learners



**16%**Students with an IEP

## Strengths

## **Supportive Environment**

| Measures                       | Performance 1. | Respondent |
|--------------------------------|----------------|------------|
| Peer Support for Academic Work | 99 Very Strong | Student    |
| Academic Personalism           | 91 Very Strong | Student    |
| Student-Teacher Trust          | 73 Strong      | Student    |

## **Strengths**

- Providing students opportunities to receive a well-rounded education;
  - Daily specials (Art, Music, Media, P.E.)
  - After school enrichment programs
  - After school tutoring programs
  - Second Step curriculum for social emotional learning
  - Summer offerings currently being provided in response to COVID learning loss.

## What is Tiger Pride?

**Goal**= To create a positive and productive sense of community for the entire Leigh School family- students, families and staff.

- Be safe.
- Be respectful.
- Be responsible.

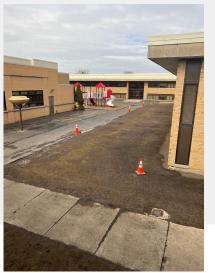
## Strengths

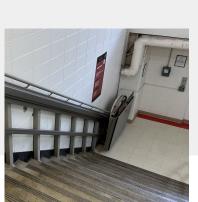


## Challenges...

- HVAC
- Disability Accessibility
- Plumbing
- Classroom Flooding
- Unfunctional Playspace/ Equipment
- Dated Environment

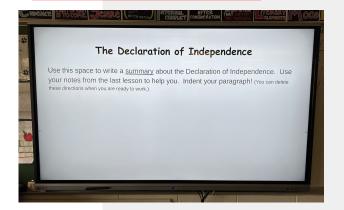








## Challenges...





Many classrooms have been updated this school year, some are still to be updated...

Almost There!





|            | ata  |                        | lal            | ys    |       | int |
|------------|------|------------------------|----------------|-------|-------|-----|
| Fall Wints | 1003 | Fall<br>18-19<br>176.2 | 18-19<br>185.2 | 193.9 | 177.4 | 186 |

Current 3rd Current 4th Current 5th Current 6th

| lorm 175.04 1<br>Norm 2.26 | 1.13 0.88 | 3 1.16<br>Winter 17-18 | Winter 18-19              |
|----------------------------|-----------|------------------------|---------------------------|
|                            |           | to Winter              | to Winter<br>19-20<br>47% |
| Expected Gains             | Winter 17 | 34%                    | Operations                |

| Expects   | _             |       |                 |       | _           |        | Or    | erat | ions       |               | mb    | ers    |       | men                | _ |
|---|---------------|-------|-----------------|-------|-------------|--------|-------|------|------------|---------------|-------|--------|-------|--------------------|---|
|   | Norm          | T     |                 | T     |             | 1      |       | an   | d<br>oraic | 1             | and   | ions   | t a   | suremen<br>nd Data | 1 |
| 2nd Grade<br>Math Mean by (<br>Instructional          | based         | on    | overa<br>Mean F |       | At/Be<br>No | rm     | +     | Thin | king       | Tor           | 178   |        |       | 176.3              |   |
| Area  | Norm          | -     | 177             |       | 2           | .26    | 1     | 1    | 76.5       | +             |       | 36.3   | 1     | 184.3              |   |
| Fall<br>17-18   | 175.          | 04    |                 |       | $\top$      | 1.13   |       |      | 185.2      | +             |       |        | +     | 191.5              | 2 |
| Winter<br>17-18                                       | 184           | 4.07  | 1               | 5.2   | +           | 0.88   | 3     |      | 190.3      | $\rightarrow$ |       | 90.5   | +     | 174.5              |   |
| Spring<br>17-18                                       | 18            | 39.42 | 19              | 90.3  | +           |        |       |      | 176        | 1             | _     | 175.9  | -     |                    | L |
| Fall<br>18-19   | 1             | 75.04 | 1               | 176.2 | 2           | 1.1    | _     | +    | 18         | 6             |       | 185.   | 4     | 183                |   |
| Winter  | -             | 184.0 | 7               | 185   | .2          | -      | .13   | +    |            | 4.1           |       | 192    | 2.9   | 19                 |   |
| 18-19<br>Sprin  |               | 189.4 | 42              | 19    | 3.9         | 1      | 4.48  | 3    |            |               | 1     | 17     | 4.5   | r                  | Ī |
| 18-15<br>Fal  | -             | 175   | _ \             | 1     | 77.4        | 1      | 2.3   | 6    | -          | 176           | -     | 1      | 83.3  |                    | 1 |
| 19-3  | 20            | +-    |                 | 1     | 184.9       |        | 0.    | 83   | +          | 185.3         | 185.3 |        | 185.6 |                    | 1 |
| 19  | -20           | +-    | 4.07            | +     | 186.        | $\neg$ | 2     | 2.33 | 1          | 182           |       | +      | 188   |                    | L |
|   |               | 18    | 84.07           | +     | _           |        |       | 0.38 |            | 188           | 3.1   | +      |       |                    | 5 |
| Winter<br>19-20<br>Winter<br>20-21<br>Spring<br>20-21 |               | 1     | 189.4           | 2     | 189.8       |        | -3.04 |      | 04         | 173           |       |        | 170   |                    | ı |
|   | Fall<br>21-22 |       | 175.0           | )4    | 1           | 72     | 1     | -5.0 |            | oove th       | e Me  | an RIT |       |                    |   |

#### Table 1: Student Attendance and Demographic Information

|                        | 17-18 SY | 18-19 SY | 19-20 SY | 20-21 SY |  |
|------------------------|----------|----------|----------|----------|--|
|                        | %        | %        | %        | %        |  |
| Attendance             | 95.6     | 95.7     | 96.6     | 97.6     |  |
| Chronic<br>Absenteeism | 7        | 7        | 3        | 2        |  |
| Mobility Rate          | 3        | 4        | 2        | 3        |  |
| White                  | 75.6     | 74.2     | 72.2     | 69.5     |  |
| Black                  | 0.3      | 0.3      | 0.2      | 0        |  |
| Hispanic               | 16.6     | 17.1     | 16.8     | 19.1     |  |
| Asian                  | 6.7      | 6.9      | 9        | 9.5      |  |
| American Indian        | 0.3      | 0.5      | 0.2      | 0        |  |
| Two or More            | 0.5      | 1        | 1.7      | 1.8      |  |

#### suremen Table 2: Student Enrollment Data

|                      | 17-18 SY | 18-19 SY | 19-20 SY | 20-21 SY |
|----------------------|----------|----------|----------|----------|
|                      | #        | #        | #        | #        |
| School<br>Population | 614      | 609      | 543      | 545      |
| Pre-school           | 19       | 24       | 14       | 22       |
| Kindergarten         | 102      | 102      | 95       | 99       |
| Grade 1              | 120      | 108      | 96       | 96       |
| Grade 2              | 111      | 120      | 108      | 99       |
| Grade 3              | 138      | 115      | 118      | 109      |
| Grade 4              | 124      | 140      | 112      | 120      |

#### Table 3: Student Demographics Receiving ELL Services

|  | #   | %  | #   | %      | #   | %     |
|--|-----|----|-----|--------|-----|-------|
| Total<br>Enrollment                        | 614 |    | 609 |        | 543 |       |
| Total English<br>Language<br>Limited (ELL) | 129 | 21 | 146 | 24     | 130 | 2     |
| Spanish                                    | 14  | 11 | 17  | 12.32% | 13  | 10    |
| Polish                                     | 60  | 47 | 65  | 47.10% | 16  | 1;    |
| Ukrainian                                  | 23  | 18 | 17  | 12.32% | 60  | 49.18 |

Table 10: 3rd Grade MAD

| 3rd Grade<br>Reading<br>Mean RIT<br>School | Fall<br>17-18<br>190.9 | Winter<br>17-18<br>197.4 | 1      |        | Winter<br>18-19 | Spring<br>18-19 | Fall<br>19-20 | Winter | Winter | Sprin  |
|--|------------------------|--------------------------|--------|--------|-----------------|-----------------|---------------|--------|--------|--------|
| +/- Norm                                   | 186.62<br>4.28         | 193.9                    | 197.12 | 186.62 | 195.1           | 200             | 194.7         | 19-20  | 20-21  | 20-2   |
|  |                        | 3.5                      | 4.78   | -0.12  | 1.2             | 197.12          | 186.62        | 193.9  | 198.1  | 203    |
| 3rd Grade                                  |                        | Nint                     | _      |        |                 | 2.88            | 8.08          | 5.8    | 133.9  | 197.12 |

| Reading Making<br>Expected Gains | 201/ to             | Winter 17-18<br>to Winter | Winters            | 8.08      | 5.8 4.2     |
|----------------------------------|---------------------|---------------------------|--------------------|-----------|-------------|
| Gains                            | Winter 17-18<br>46% | 18-19<br>43%              | to Winter<br>19-20 | to Winter | Current 3rd |
| 3rd<br>Grade                     |                     |                           | 68%                | 47%       | Current 5th |

|                 |   |        |                 | 46% 43% |                 |         |                                 | .5 20    |                                      |              | 20-21            |        |               | Current 4th |               |        |         |                |             |                                       |       |   |  |
|-----------------|---|--------|-----------------|---------|-----------------|---------|---------------------------------|----------|--------------------------------------|--------------|------------------|--------|---------------|-------------|---------------|--------|---------|----------------|-------------|---------------------------------------|-------|---|--|
| -               | 3rc   | 1      |                 | -       |                 |         |                                 | .070     |                                      |              | 68%              |        |               | 47%         | $\overline{}$ |        | ent 5th |                |             |                                       |       |   |  |
| l N             | Crade   Reading   Mean by   Norm   (based on all | 0      | Overa<br>lean R | 1       | Belo lorm       | Te<br>I | iterar<br>ext Ke<br>deas<br>and | y La     | Text<br>Text<br>Ingua<br>Craf<br>and | ag<br>ft Inf | orma:<br>Text: H | iona   | Lang          | matic       | ent 6th       |        |         |                |             |                                       |       |   |  |
|                 |   | 6.62   |                 | 86.62   |                 | 186.62  |                                 | 190.9 4. |                                      | .28          |                  |        |               | е           | -             | Detail | s       | Craft<br>Struc | and<br>ture | Vocabulary:<br>Acquisition<br>and Use |       |   |  |
| 17              | 7-18  | 19     | 3.9             | 1       | 97.4            | 3       | .5                              |          | _                                    | 19           | 0.7              | -      | 191.7         | 4           | 189.          | 3      | 190.9   |                |             |                                       |       |   |  |
| 17              | 18  | 191    | 7.12            | 20      | 01.9            | 4.7     |                                 | 197      |                                      | 196          | 5.7              | 1      | 98.4          |             | 196.5         | 5      | 198     |                |             |                                       |       |   |  |
| 18-             | 19  | 186.62 |                 | 186.5   |                 | -       |                                 |          |                                      |              |                  | 202    | .3            | 200         | .7            | 20     | 01.5    |                | 202.7       |                                       | 202.8 | - |  |
| 18-1            | nter<br>-19 193.9 19  |        | 195             |         | -0.1            | -       |                                 | +        | 185.6                                | 5            | 18               | 5.4    |               | 186         | 1             |        |         |                |             |                                       |       |   |  |
|                 | Spring  | 197.12 | 2               | 200     | +               | 1.2     | +                               | 196      |                                      | 193.7        | 1                | 194.7  |               | 195         |               | +      | 187.7   | $\dashv$       |             |                                       |       |   |  |
| Fall<br>19-20   | 1   | 86.62  | , 1             | 194.7   | +               | 2.88    | +                               |          |                                      | 198.2        | 1.2              |        | 2             |             | 200.6         |        | 196.1   |                |             |                                       |       |   |  |
| Winter<br>19-20 |   | 93.9   | +               | _       | +               | 8.08    | .08 196                         |          | 1                                    | 91.8         |                  | 195.3  |               |             |               | +      | 201.1   |                |             |                                       |       |   |  |
| Winter<br>20-21 |   | 3.9    | 1:              | 99.7    | +               | 5.8     | 2                               | 01.1     | 19                                   | 98.7         |                  | 199.2  | +             |             | 95.8          | -      | 194.1   |                |             |                                       |       |   |  |
| Spring<br>20-21 |   |        | 19              | 8.1     | 1               | 4.2     | 20                              | 00.1     | 196                                  | 6.9          |                  | 198.6  | +             | 19          | 9.9           | _      | 199.7   |                |             |                                       |       |   |  |
| Fall            | 197   | 7.12   | 20              | )3      | 5.              | 88      | 203                             | 3.7      | 201                                  | 15           |                  |        | +             | 19          | 9.1           |        | 195.6   |                |             |                                       |       |   |  |
| 21-22 **        | 186.  | 62     | 187             | _       | 1.1             |         |                                 | 187      |                                      | +            |                  | 03.6   |               | 204         |               | 2      | 02.6    |                |             |                                       |       |   |  |
|                 | _   |        | _               |         | ** NW<br>area f | /EA ad  | ljuste<br>n Juk                 | d from   | n a 5                                | instr        | uctio            | nal an | 188<br>Pa for |             | a 3 ins       | 1.     | 88      |                |             |                                       |       |   |  |
|                 |   |        |                 |         |                 |         |                                 | 2021     | _                                    | A            | )Ou 44           |        | 100           | us to       | a 3 ins       | truct  | ional   |                |             |                                       |       |   |  |

Above the Mean RIT Below the Mean RIT

10.15...

## **Problem Statements**

### Problem Statement 1 Problem Statement 2

Over a three year period, we have averaged 52% of our students making NWEA MAP...

During the current school year, 61% of students are making their expected iReady Math data.

Over a three year period, we have averaged 54% of our students making expected gains in Math on expected gains in Reading on NWEA MAP.

During the current school year, 54.4% of students are making their expected growth target according to growth target according to iReady Math data.

### Problem Statement 3

In the Fall of 2022, 13% of students were flagged as having some or more risk on the Social, Academic and Emotional Behavior Risk Screener.



## Goal 1: Math

70% of our students will make their individualized growth goal based on iReady Math data from Winter 22-23 to Winter 23-24.



## Goal 2: ELA

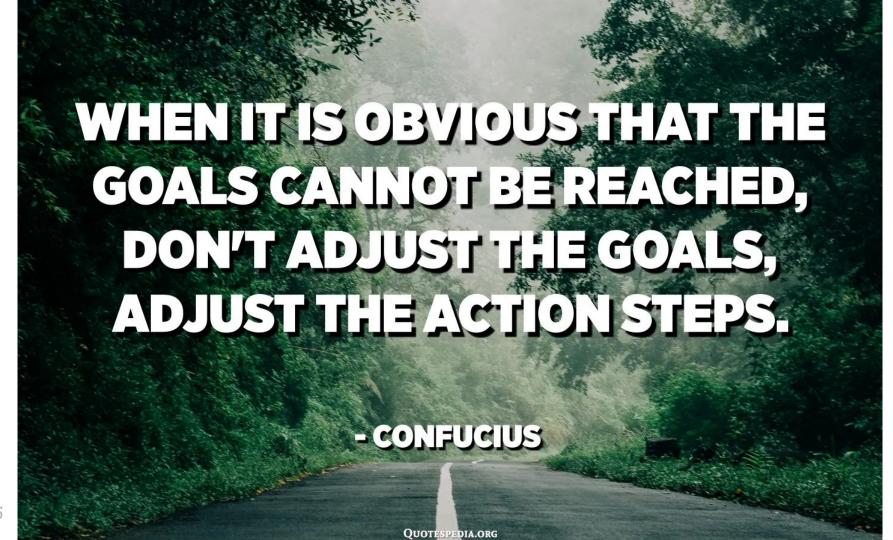
70% of our students will make their individualized growth goal based on iReady Reading data from Winter 22-23 to Winter 23-24.



## Goal 3: SEL

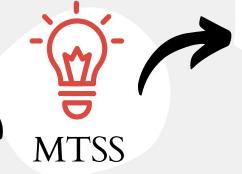
Each October, February and May, 100% of students who are identified as needing additional support will have access to relevant evidence based interventions to support their SEL growth.

Each month 70% of students participating in evidence based tier 2 or tier 3 SEL interventions will be on track to meet their individual goal.





### PLC/Teamwork





## Engagement

- -- School/Community
- --- School/Family



Professional Development

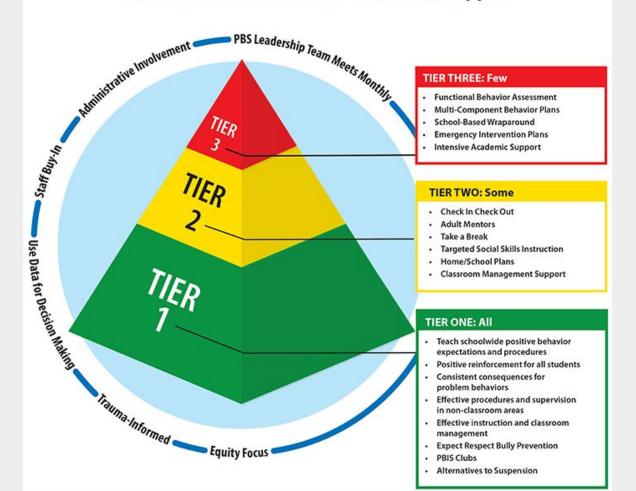


Setting



Flexible Grouping

## Three-Tiered Model of Positive Behavioral Interventions and Support



## Monitoring our plan

An ongoing agenda item at each of our building level leadership team meetings will focus around our school improvement plan and updating the status of our action items. This will help to ensure collective accountability.

## "What gets measured, gets improved."