

DRUG-FREE WORKPLACE RULES

1. Definitions

- A. The term “contractor” shall mean the department, division, or other unit of the District responsible for performance of a federal contract.
- B. The terms “controlled substances” or “drugs” shall be defined as the term “controlled substances” is defined in Schedules I through V of Section 202 of the Federal Controlled Substances Act (21 U.S.C.812).
- C. The term “criminal drug statute” shall mean a criminal statute involving manufacture, distribution, dispensation use or possession of any controlled substance.

-either-

- D. The terms “employee” or “employees” shall mean full-time or part-time employees, employees under contract, independent contractors and their agents and employees, student workers and temporary workers.

-or-

- D.1 The terms “employee” or “employees” shall mean an employee directly engaged in the performance of work pursuant to the provisions of a federal grant or contract.
- E. The term “conviction” shall mean a finding of guilt (including a plea of nolocontendete) or imposition of sentence, or both by any judicial body charged with the responsibility to determine violations of federal or state criminal drug statutes.
- F. The term “federal agency” shall mean any department, agency or unit of the federal government.
- G. The term “federal contract” shall mean a contract or sale of property or services of value of more than \$25,000 with a federal agency.
- H. The term “federal grant” shall mean any grant from any federal agency.
- I. The term “grantee” shall mean the department, division, or other unit of the District responsible for the performance under the grant.

-either-

- J. The term “workplace” shall mean the District’s buildings and grounds and off campus sites leased or controlled by the District or sites used by the District in any sanctioned activity.

-or-

- J1. The term “workplace” shall mean a site for the performance of work done in connection with a specific federal grant or contract as defined herein at which employees of the contractor or grantee are prohibited from engaging in the unlawful manufacture, distribution, dispensation, possession or use of controlled substances or drugs in accordance with the requirements of the Drug-Free Workplace Act and these rules.

**ACKNOWLEDGMENT OF RECEIPT OF
DRUG-FREE WORKPLACE POLICY AND RULES**

I, _____ hereby acknowledge receipt of the
District's Drug-Free Workplace Policy and Rules and promise to abide by them.

Employee's Name (please print)

Employee's Signature

Date